Report of the Activities of the IQAC 2019-2020

The following report encapsulates an overview of the various activities and events organized by the Internal Quality Assurance Cell (IQAC) of Holy Cross College (Autonomous), Nagercoil during the academic year 2019-2020. A wide range of initiatives were taken to promote academic excellence for both the teaching and the non-teaching fraternity. Through multifarious activities, the IQAC aims to enrich students's lives and cultivate well-rounded individuals ready to contribute to society.

From 17th June 2019 to 19th June 2019, a three-day **Student Induction Programme** was conducted for the freshers to habituate the students to the new environment. Dr.Rajam, Former HoD of Economics, Holy Cross College(Autonomous), Nagercoil, Dr.Selvapriya Saravanan M.D, Founder of Spring Hospital, Nagercoil, Dr.Krishna Surendran, Gopalapillai Hospital, Nagercoil, Rev.Fr. Mathew, Capuchin Priest, Pambanvilai, Mr. K. Ananth Nagarajan, Yoga Master graced the SIP. As an outcome of the programme, the freshers were able to display confidence and successful transition into the new academic environment.

The sessions including eminent Lecture series, Virtual Campus Tour, History of the college, Curriculum Structure, Zumba Dance, Yoga, Creative Art, SWOC analysis and Talent Hunt made the SIP interesting and informative.



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Students doing Yoga during the SIP



Students interestingly involved in traditional games





Students engrossed in a speech by the faculty

On 13th June 2019 Dr. Leema Rose, Former Head of the Department of Chemistry gave an **Orientation to the Faculty**. It helped the faculty to improve their teaching and management skills, adjust to the culture of higher education institutions and better understand their professional responsibilities.



Faculty Orientation Programme

On 14th June 2019, Dr. Sidney Shirley, Associate Professor of English, Scott Christian College (Autonomous), Nagercoil and Dr.Rajam, Former HoD of Economics, Holy Cross College (Autonomous), Nagercoil gave an **Orientation to the Junior Teaching Faculty**. The programme aided the new faculty in understanding their work better which eventually helps in improving their efficiency. The junior faculty also got familiarised with the institution and its culture.

An Orientation on Professional Ethics and Planning in Workplace for non-teaching Staff was given by Rev.Fr.Sahesh Santhiya on 14th June 2019. The resource person highlighted the importance of professional ethics which fosters confidence, honesty, professionalism, personal and professional development and assures compliance with regulations of the institution.

A Renewal Programme for the Faculty was conducted by Rev.Fr. Rufus, Assistant Professor of English, St.Joseph's College(Autonomous), Trichy on 22ndJune 2019. It

rejuvenated the faculty to use experiential learning, artistic expression, reflection, and peer-topeer dialogue in teaching- learning process.



Rev. Fr. Rufus giving orientation to the faculty

A seminar on Natural Medicine and Life style for the non-teaching Staff was given by Mr. Suresh Mani on 26th June 2019. The resource person elaborated on the various health benefits like lower blood pressure, healthy weight levels and prevention of a host of other probable ailments to enhance happiness and energy levels.

An Academic and Administrative Audit was conducted on 1st July 2020. The external experts, Dr.Sudha, Associate Professor of English, St. Mary's College(Autonomous), Tuticorin and Dr.James, Associate Professor of Physics, Scott Christian College(Autonomous), Nagercoil audited the documents of all the departments. Suggestions were also given by the experts to groom the quality of the departments.



The resource person giving suggestions on improving the quality of documentation

Besides the regular meetings, the IQAC Internal and External Meets were organised on October 11th and October 25th 2019 respectively. In light of the commendable NAAC results, the IQAC focuses on sustaining the momentum by identifying areas for further improvement and implementing strategic initiatives to enhance institutional quality.

The College has undergone the IV cycle of accreditation on 1st and 2nd August 2019. The NAAC, comprises of a five-member team, visited the campus.

Chair Person : Prof. Neelima Gupta

Member Coordinator : Dr. Resia Beegam

Member : Dr. Pratibha Gaikwad

Observer :Prof. Kanika Sharma

NAAC Coordinator :Dr. K. Rama

The visit by the NAAC provides the college with an external evaluation of the academic, administrative and governance practices. It aided in benchmarking against national and international standards, fostering continuous improvement, and enhancing the overall quality and credibility of the institution.

On 13th August 2019, the IQAC along with the Controller of Examinations Wing organised a one-day workshop on **Outcome Based Assessment**. Dr Vijaya, Assistant Professor of Computer Science, Nehru Arts and Science College (Autonomous) was the resource person. The resource person focused on clearly-defined learning outcomes, aligning curriculum, teaching methods and assessment to achieve those outcomes. OBE emphasizes accountability,

transparency, the development of relevant skills and competencies in students, preparing them effectively for future careers and societal roles.



Dr. Vijaya's talk on OBE and the eagerly listening participants

On August 14th 2019, a staff meeting was arranged in order to review and evaluate the NAAC report. The NAAC result reflected our collective dedication to maintain high academic standards and institutional quality. The College was awarded A+ CGPA 3.35. 4 and a press meet was also arranged on August 20th in view of the declaration of NAAC results. The result underscored our commitment to academic excellence and continuous improvement.

A two-day workshop on **Curriculum Revision for Sustainable and Societal Development-Outcome Based Education** was organised on 25th and 26th November 2019. Dr
Vijaya, Assistant Professor of Computer Science, Nehru Arts and Science College
(Autonomous) Coimbatore acted as the resource person. She accentuated the importance of periodical curriculum revision to elevate the quality of education.



Dr. Vijaya's explanation of the need for Curriculum Revision

A comprehensive curriculum revision ensures alignment with current industry trends and advancements in academia, aiming to prepare our students for future challenges and opportunities.



Staff engaging in a group work on Curriculum Revision

The even semester Newsletter was released by the IQAC which encapsulates its activities.

